

## TIE Kinetix NV voting results Annual General Meeting FY 2020

Held on Friday March 26, 2021 at Breukelen. Total issued capital 1,635,265.

	Capital present	For	Against	Witheld
<ol> <li>Proposal to adopt the minutes of the General Meeting of Shareholders of March 27, 2020.</li> </ol>	1,017,661	100 %	0 %	0 %
<b>4a.</b> Proposal for adoption of the financial statements FY 2020.	1,017,661	100 %	0 %	0 %
4b. Proposal for appropriation of Net result.	1,017,661	100 %	0 %	0 %
<b>4c.</b> Proposal to discharge the members of the Executive Board.	1,017,661	100 %	0 %	0 %
<b>4d.</b> Proposal to discharge the members of the Supervisory Board.	1,017,661	100 %	0 %	0 %
<ul> <li>5a. Proposal to reappoint Mr. Jan Sundelin as Chairman of the Executive Board for a period of four years until the Annual General Meeting of Shareholders to be held on March 28, 2025.</li> </ul>	1,017,661	100 %	0 %	0 %
5b. Proposal to reappoint Mr. Michiel Wolfswinkel as member of the Executive Board and Chief Financial Officer, for a period of 4 years, until and including the regular General Meeting of Shareholders on March 28, 2025.	1,017,661	100 %	0 %	0 %

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6a.	Proposal to reappoint Mrs. Gerdy Harteveld as member of the Supervisory Board for a period of 2 years up to and including the regular General Meeting of Shareholders on March 31, 2023.	1,017,661	100 %	0 %	0 %
6b.	. Proposal to reappoint Mr. Per Nordling as member of the Supervisory Board for a period of 3 years, up to and including the regular Annual General Meeting of Shareholders of March 29, 2024.	1,017,661	100 %	0 %	0 %
7.	Proposal to advise on the Remuneration report FY 2019, subject to art. 2:136b, section 2 Dutch Civil Code.	1,017,661	100 %	0 %	0 %
8.	Proposal to authorize the Board of Directors regarding the issue of shares (options, warrants, convertibles) and the restriction or exclusion of any pre-emptive rights.	1,017,661	100 %	0 %	0 %